



National Inventors Hall of Fame  
Diversity, Equity, & Inclusion Fact Sheet - 2021

*We believe diversity drives innovation.  
We are committed to increasing the number of historically underrepresented people  
in innovation and STEM.*

**DEI Mission Statement**

The National Inventors Hall of Fame (NIHF) is committed to promoting the values of inclusion throughout the organization.

**Vision**

Create and develop an environment of diversity, equity and inclusion that allows people of all races, ethnicities, genders, ages, abilities and sexual orientations to contribute to the global impact of the organization.

**Implementation**

In 2021, NIHF demonstrated our commitment to DEI in the following ways:

- Offered virtual, at-home programs to meet the needs of diverse families nationwide
  - These programs do not require internet access, providing equitable access
- Consulted with experts in the fields of neurodiversity and accessibility to ensure the overall program experience is accessible, provides support and encourages participation among all children
- Designed equitable invention education programs based on cutting-edge research
  - Completed four independent evaluations to better understand both girls and Black, Indigenous and People of Color (BIPOC) learners in the context of Camp Invention
  - Published our latest research in an article in the Journal of STEM Outreach: [Making the Case Through Data: Girls' Identity in Invention Education](#)
  - Gathered social-emotional learning data through third-party evaluation institute Summit Education Initiative (SEI), representing an oversampling of BIPOC learners and showing our programs' ability to improve relationship skills, increase motivation and confidence for academic success, and improve children's future sense of self
- Cultivated a culture of acceptance by providing the professional educators who lead our programs with insights, tips and strategies to meet the diverse needs of all children
- Partnered with over 4,800 government, foundation, corporate and individual partners to provide scholarship support for children
  - Impacted over 165,000 underserved/underrepresented children and their families nationwide who lack the financial resources to access high-quality out-of-school programs
- Impacted children in 50 states, Washington, D.C., and Puerto Rico
  - Programs were hosted in urban, suburban and rural communities, and included partnerships with Indian Nations, U.S. military bases, migrant populations and schools for the deaf
  - Incorporated leading research on opportunity gaps across race, gender and socioeconomic class to reach children in communities across the country



- Reviewed marketing content to ensure all program curricula, materials and advertising initiatives prioritize diversity and representation
  - Produced content that intentionally focuses on diversity and inclusion for publication on our blog and social media accounts each month
- Introduced children to NIHF Inductees representing diverse races, ethnicities, genders, abilities and socioeconomic backgrounds
- Selected a new class of NIHF Inductees that represents diverse races, ethnicities, genders, abilities and socioeconomic backgrounds
- In collaboration with the Black Inventors Hall of Fame, developed an exhibit, “Breaking Barriers,” celebrating inspiring stories of Black inventors at the NIHF Museum at the United States Patent and Trademark Office headquarters